

WEBSITE SUMMARY FORM

Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
<div> <div>Directorate</div> <div>HR,OD & CG</div> <div>Name of Function or Policy</div> <div>Bullying and Harassment Policy</div> <div>Brief description of aims of the Policy/Function</div> <div> <p>The Trust is committed to promoting a working environment free from all forms of harassment, bullying and intimidation and will work to ensure that such incidences, where they do arise, are dealt with both proactively and positively in order to achieve this end. The Trust wishes to foster a culture of openness, fairness, equity and of valuing diversity. In such a culture employees should feel able to raise concerns in the knowledge they will be treated fairly and sympathetically.</p> </div> <div>Status of Function or Policy (i.e. new, changing, existing)</div> <div>Update</div> <div>Name of Lead Officer Completing the Assessment</div> <div>Peter Smith</div> <div>Date of Assessment</div> <div>11 February 2008</div> </div>	<p>This policy does not adversely impact on any social group/age.</p>	<p>Equality Impact Assessment due when policy renewed.</p>	<p>Valid until May 2008</p>

