

## WEBSITE SUMMARY FORM

*Please ensure that you complete this form for publishing on our website*

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
<div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"> <b>Directorate</b> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"> <b>HR,OD &amp; CG</b> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"> <b>Name of Function or Policy</b> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;">                     Domestic Abuse Policy                 </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"> <b>Brief description of aims of the Policy/Function</b> </div> <div style="border: 1px solid black; padding: 2px;">                     It is the PCT's policy that every employee who is experiencing or has experienced domestic abuse has the right to raise the issue with their employer, in the knowledge that the matter will be handled effectively, sensitively and confidentially and that they will receive support as far as is reasonably practical in dealing with the domestic abuse. People experience domestic abuse irrespective of their social group, race, age, disability, gender, sexuality, religion, lifestyle or culture. Incidents of domestic abuse are common, research shows that it can affect one in four women and one in six men over the course of their life (Home Office). Domestic abuse has a serious impact on those who experience it and their children. The most common abuse                 </div>	This policy does not adversely impact on any social group/age.	Equality Impact Assessment due when policy renewed.	Valid until April 2010.

<b>is carried out by men against female partners or ex-partners, but abuse can also occur by women against men, within same sex relationships as well as by in-laws and within the extended family. This policy and guidance applies to men and women equally who require advice or help.</b>			
<b>Status of Function or Policy (i.e. new, changing, existing)</b>			
<b>Update</b>			
<b>Name of Lead Officer Completing the Assessment</b>			
<b>Mylene Lanappe</b>			
<b>Date of Assessment</b>			
<b>18 December 2007</b>			