

WEBSITE SUMMARY FORM

Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
<div> <div>Directorate</div> <div>HR,OD & CG</div> <div>Name of Function or Policy</div> <div>Management of employment change policy</div> </div> <div> <div>Brief description of aims of the Policy/Function</div> <div> <p>The need to continuously anticipate, plan for, and adapt to change is increasingly becoming a normal way of working within the modern employment environment for all employers and employees, including those within the NHS. As the pace of change continues to accelerate, flexibility and rapid adaptation to change is becoming critical for both organisational and individual success and on going development. This policy and procedure recognises this and the responsibility it places on the PCT to manage change well and to support its employees in both planning for and adapting to change, whether internally or externally driven.</p> </div> <div>Status of Function or Policy (i.e. new, changing, existing)</div> <div>Update</div> <div>Name of Lead Officer Completing the Assessment</div> </div>	<p>This policy does not adversely impact on any social group/age.</p>	<p>Equality Impact Assessment due when policy renewed.</p>	<p>Valid until February 2008.</p>

Pauline Fryer			
Date of Assessment			
11 February 2008			