

WEBSITE SUMMARY FORM

Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
<div> <div>Directorate</div> <div>HR,OD & CG</div> <div>Name of Function or Policy</div> <div>Pay and Earnings Protection</div> </div> <div> <div>Brief description of aims of the Policy/Function</div> <div> <p>This agreement applies to all protection of pay or grade issues arising from any organisational change within the PCT or impacting upon PCT staff, and is designed to assist the PCT in retaining the skills and knowledge of employees which might otherwise be lost. It applies to all employed staff whether full or part time with the exception of temporary staff who have been employed less than 12 months, or bank, casual or agency staff.</p> </div> <div> <div>Status of Function or Policy (i.e. new, changing, existing)</div> <div>Update</div> </div> <div> <div>Name of Lead Officer Completing the Assessment</div> <div>Peter Smith</div> </div> <div> <div>Date of Assessment</div> <div>11 February 2008</div> </div> </div>	<p>This policy does not adversely impact on any social group/age.</p>	<p>Equality Impact Assessment due when policy renewed.</p>	<p>Valid until February 2008.</p>

