

WEBSITE SUMMARY FORM Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
Directorate HR,OD & CG Name of Function or Policy Special leave policy	This policy does not adversely impact on any social group/age.	Equality Impact Assessment due when policy renewed.	
Brief description of aims of the Policy/Function The Equality and Diversity Employment Strategy has been designed in support of the PCT's core values of fairness and equity for all, and valuing diversity, as contained within its Purpose and Values Statement. The strategy provides an organic framework to enable the PCT to achieve ongoing measurable improvements in equality of opportunity and diversity across all employment related issues.			
Status of Function or Policy (i.e. new, changing, existing) Update Name of Lead Officer Completing the Assessment Clare Moor Date of Assessment 12 February 2008			