

## WEBSITE SUMMARY FORM Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
Directorate HR,OD & CG Name of Function or Policy	This policy does not adversely impact on any social group/age.	Equality Impact Assessment due when policy renewed.	
Staff Recognition Policy Brief description of aims of the Policy/Function			
The employee recognition awards enable the Trust to celebrate staff successes, recognise outstanding contributions, support and encourage quality improvements and learning in support of corporate objectives and to acknowledge the continuing loyalty of employees to the organisation. This is available to all employees of the PCT.			
Status of Function or Policy (i.e. new, changing, existing)			
Update Name of Lead Officer Completing the Assessment			
Peter Smith  Date of Assessment  12 February 2008			