

WEBSITE SUMMARY FORM Please ensure that you complete this form for publishing on our website

DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT	KEY FINDINGS	FUTURE ACTIONS	TIMESCALES
Directorate HR,OD & CG Name of Function or Policy Whistle Blowing Policy Brief description of aims of the Policy/Function A key feature of the policy is a commitment from the PCT to ensure that any employee who raises a concern in good faith is not victimised and does not suffer any detriment as a result. This policy has been drawn up to ensure that the PCT has a mechanism to address issues raised by employees quickly and effectively. If an employee raises a concern the matter will be investigated and action taken where appropriate. Feedback will be given to the employee about the outcome of their disclosure. Status of Function or Policy (i.e. new, changing, existing) Update Name of Lead Officer Completing the Assessment	This policy does not adversely impact on any social group/age.	Equality Impact Assessment due when policy renewed.	Valid until September 2009.
Peter Smith Date of Assessment 12 February 2008			